

Western Missouri and Kansas Laborers District Council

Joint Apprenticeship Program

8944 Kaw Drive, Kansas City, KS 66111

(913) 441-6100 FAX: (913) 441-6128

CONSTRUCTION CRAFT LABORERS APPRENTICESHIP PROGRAM

Applications for the

Construction Craft Laborers Apprenticeship Program

4800 Hours of On The Job Training and 492 Hours of Classroom Training

(Approximately a three-year program)

Are accepted at the following locations:

Tuesdays and Thursdays from 8 A.M. – 10 A.M. (Unless a Holiday)

Greater Kansas City Laborers Training Center

8944 Kaw Drive * Kansas City, KS 66111

(913) 441-6100

Mondays from 10 A.M. – 2 P.M. (Unless a Holiday)

Laborers' Local 319

2001 Empire
Joplin, MO. 64804

(417) 623-5458

**Construction Industry Laborers
Training Fund of**

Western Missouri and Kansas

21201 S. Mullen Rd. * Belton, MO. 64012

(816) 331-6862

Laborers' Local 1290

710 Moro * Manhattan, KS 66502

(785) 537-1567

Laborers' Local 1290

365 Cain Dr. * Haysville, KS 67060

(316) 524-2225

Laborers' Local 579

1203 N. 6th St. * St. Joseph, MO. 64501

(816) 232-9160

Laborers' Local 663

505 S. Walnut * Clever, MO. 65631

(417) 743-3222

Monday through Friday from 8:00 A.M. – 4:00 P.M. (Unless a Holiday)

Laborers' Local 1290

905 E. Jusuit Blvd. * St. Mary's, KS 66536 (785) 321-1290

All applicants must provide the following documents at the time of application: No Exceptions.

1. Copy of Birth Certificate (18 minimum)
2. Copy of Social Security Card
3. **Copy of High School Diploma, GED, or transcript showing completion of the 12th grade.**
4. DD-214 if a Veteran.

As of August 3, 2006, the education requirements for the Apprenticeship Program have changed. The one year grace period for obtaining a GED has been eliminated. As stated above, each applicant must provide a copy of their High School Diploma, GED, or transcript showing graduation (completion) of the 12th grade.

The Construction Craft Laborers Apprenticeship Program is a Letter of Intent Program consisting of 4800 hours of on the job training and 492 hours of classroom training.

Work performed as a Construction Craft Laborer includes the following classifications (This list is not all inclusive): Carpenter Tender, Signal Person, Wrecker, Plumber Laborer, Power Tool Operator, Cutting Torch and Burning Person, Tamper Operator, Asphalt Raker, Sandblasting and Gun Nozzle Person, Concrete Saw Operator, Concrete Laborer, Chain Saw Operator, Air Tamp Operator, Fork Lift Operator, Mason Tender, Plasterer Tender, Stone Mason Tender, Grade Checker, Driller, Dynamite and Powder Worker, Leadman or Working Foreman, Hazardous Waste Worker and Supervisor, Lead Abatement Worker and Supervisor, Asbestos Abatement Worker and Supervisor, and Mold Remediation.

The training curriculum includes classroom and hands on training in all areas of work that fall under the jurisdiction of the Laborers Trade, from new entry through leadership training with safety keyed into all training sessions.

After completing the application, each applicant is provided with a letter of introduction and a list of participating contractors for use when soliciting jobs with contractors. Applicants can request advance placement testing at the time the initial application is completed.

Once an applicant provides a Letter of Intent to Hire from a participating contractor, they will return to where they completed the initial application and sign the Apprenticeship Agreement. The only exception to this is if an applicant finds a job in another Laborer Local Unions jurisdiction. For example, an individual completes the initial application in Joplin, but provides a Letter of Intent from a participating contractor and starts their first job working in Springfield. In that case, the applicant would take the Letter of Intent to Hire to the Local Union in whose jurisdiction they start work. When an applicant completes the initial application for the Apprenticeship Program, the application is good for any area covered under the jurisdiction of the Western Missouri and Kansas Laborers District Council.

Apprentices start out at 50% of the Journeyman scale for the area they are employed unless they earn advance placement credit. It is possible for a new Apprentice to start out at up to 80% of Journeyman scale, depending on their test scores.

The exception to this is in areas where the Journeyman Wage Rate is less than \$20.00 per hour. If it is incorporated into the collective bargaining agreement in the area, Apprentices would start at 80% of Journeyman scale.

All applicants are offered equal opportunity without regard to age (minimum 18), sex, race, creed, religion, color, national origin or handicap.

MoKan Ironworkers Application Information

MoKan Ironworkers is currently accepting all applicants. Questions regarding this program can be directed to Brian C. Garrett, Director of Training, (816)471-0880 ext. 1307

Basic Qualifications:

- ◆ Applicant for Apprenticeship must be at least 18 years of age (Birth Certificate Required)
- ◆ Applicant must be able to perform essential job functions of the trade
- ◆ Applicants securing employment will be required to take a urinalysis test for drugs. Any applicant who has a positive urinalysis test, or has refused to take such a test will not be accepted in the apprenticeship program, but may reapply one year from the date of the urinalysis test.
- ◆ Applicant must possess a VALID Driver's License
- ◆ Applicant must have a High School Diploma or GED

Applications – When and Where to Apply:

Applications will be accepted Monday through Thursday from 8:00a.m. to 10:00a.m., except on holidays. The Iron Workers Apprenticeship School located in the Builders Association Training Center, 105 West 12th Avenue, North Kansas City, Missouri 64116. The following items must be presented at the time of application (NO EXCEPTIONS):

- VALID Driver's License
- Birth Certificate (Copies only, please)
- High School Diploma or GED (Transcripts will suffice)
- 20 dollars for application fee (Money order only. This fee is nonrefundable)

After successfully completing the application process, each applicant is provided with a list of Local #10 contractors to which the applicant may apply.

Once an applicant or contractor provides a Letter of Intent to Hire, the applicant will return to the Iron Workers Training Center where they will complete the application process.

All applicants are afforded equal opportunity without regard to race, color, religion, national origin, age, disability or sex.

Apprenticeship Information Center

Tile, Marble, & Terrazzo Workers Apprenticeship Kansas City Area January 2017

Questions regarding this program can be directed to our office at 816-595-4135.

TILE SETTER

Applies tile to walls, floors, ceilings, and promenade roof decks, following design specifications: Examines blueprints, measures and marks surfaces to be covered, and lays out work. Measures and cuts metal lath to size for walls and ceilings, then installs lath to wall and ceiling surfaces. Cuts and shapes tile with tile cutters and biters. Positions tile and affix tile to plaster or adhesive base.

MARBLE SETTER

Cuts, tools, and sets marble slabs in floors and walls of buildings. Trims, faces, and cuts marble to specified size. Drills holes in slab and attaches bracket. Sets marble in position, and anchors bracket attachment with wire. Heats cracked or chipped area with blowtorch and fills defect with composition mastic that matches grain of marble. Polishes marble and other ornamental stone to high luster.

TERRAZZO WORKER

Applies cement, sand, pigment, and marble chips to floors, stairways, and cabinet fixtures according to specifications and drawings. Spreads a mixture of sand, cement, and water over surface, with trowel to form terrazzo base. Cuts metal division strips and presses them into terrazzo base so that top edges form desired design or pattern and define level of finished floor surface. Spreads mixture of marble chips, cement, pigment, and water over terrazzo base to form finished surface, using float and trowel. Scatters marble chips over finished surface. Pushes roller over surface to imbed chips. Uses electric-powered surfacing machine over floor to grind and polish terrazzo surface. Grinds curved surfaces and areas inaccessible to surfacing machine, such as stairways and cabinet tops, with portable hand grinder.

- All applicants shall be at least eighteen (18) years of age.
- All applicants shall present a Social Security Card issued by the Social Security Administration.
- All applicants must provide documentation that establishes both identity and employment authorization as required by the United States Citizenship and Immigration Services, Form I-9
- All applicants shall be physically capable of performing the essential functions of the apprenticeship program without posing a direct threat to the health and safety to the individual or others.

Applications – When and Where to Apply

Applicants who meet the above requirements may apply for the apprenticeship program by filling out an application at the Builders Association Education and Training Center at 105 W. 12th Ave., North Kansas City, MO Wednesday's from 8:00 a.m. to 10:00 a.m. weekly. Once the application is complete you will receive a list of contractors that are signatory to Local 15. From this list you can contact those contractors, if you find a contractor willing to hire you, you must receive a "Letter of Intent to Hire" from the contractor. At that time you will need to contact the Apprenticeship & Training office for an appointment to finish your application and get authorization to take a drug screen.

Applicants **must provide copies when making application**. Duplicate copies of the original documents should be submitted, as they, will be kept by the committee.

All applicants are offered equal opportunity without regard to age (minimum 18), sex, race, creed, religion, color, national origin or handicap.

NOTE: This is a semi-annual announcement informing the public that applications will be taken on a monthly basis throughout the year.

Apprenticeship Information Center

Tile, Marble, & Terrazzo Workers Apprenticeship Kansas City Area January 2017

Questions regarding this program can be directed to our office at 816-595-4135.

TILE FINISHER

Supplies and mixes construction materials for TILE SETTER, applies grout, and cleans installed tile: Handle and move job-site materials from stockpile to point of installation. Mixes mortar, epoxy resins and adhesives and grout according to standard formulas. Applies grout between joints of installed tile. Removes excess grout from tile joints with wet sponge and wipes surface of tile after grout has set to remove grout residue and polish tile. May apply caulk, sealers, acid, steam, or related agents to caulk, seal, or clean installed tile, using various application devices and equipment.

MARBLE FINISHER

Supplies and mixes construction materials for MARBLE SETTER and applies grout, and cleans installed marble: Moves marble installation materials, tools, machines, and work devices to work areas. Mixes mortar, plaster, and grout, as required, following standard formulas. Moves mixed mortar or plaster to installation area. Selects marble slab for installation, following numbered sequence or drawings. Drills holes and chisels channels in edges of marble slabs to install metal wall anchors. Bends wires to form metal anchors, using pliers, inserts anchors into drilled holes of marble slab, and secures anchors in place with wooden stake and plaster. Fills marble joints and surface imperfections with grout, and removes excess grout, using wet sponge. Grinds and polishes marble, using abrasives, chemicals, and manual or machine grinding and polishing techniques. Cleans installed marble surfaces, work and storage areas.

TERRAZZO FINISHER

Supplies and mixes construction materials for TERRAZZO WORKER and applies grout, and finishes surface of installed terrazzo: Moves terrazzo installation materials, tools, machines, and work devices to work areas. Measures designated amounts of ingredients for terrazzo or grout, using graduated containers and scale, following standard formulas and specifications. Applies the curing agent to installed terrazzo to promote even curing. Grinds surface of cured terrazzo, using power grinders, to smooth terrazzo and prepare for grouting. Spreads grout across terrazzo to fill surface imperfections, using trowel. Fine grinds and polishes surface of terrazzo, when grout has set, using power grinders. Washes surface of polished terrazzo, using cleaner and water, and applies sealer, according to manufacturer's specifications.

- All applicants shall be at least eighteen (18) years of age.
- All applicants shall present a Social Security Card issued by the Social Security Administration.
- All applicants must provide documentation that establishes both identity and employment authorization as required by the United States Citizenship and Immigration Services, Form I-9
- All applicants shall be physically capable of performing the essential functions of the apprenticeship program without posing a direct threat to the health and safety to the individual or others.

Applications – When and Where to Apply

Applicants who meet the above requirements may apply for the apprenticeship program by filling out an application at the Builders Association Education and Training Center at 105 W. 12th Ave., North Kansas City, MO. Wednesday's from 8:00 a.m. to 10:00 a.m. weekly. Once the application is complete you will receive a list of contractors that are signatory to Local 15. From this list you can contact those contractors> if you find a contractor willing to hire you, you must receive a "Letter of Intent to Hire" from the contractor. At that time you will need to contact the Apprenticeship & Training office for an appointment to finish your application and get authorization to take a drug screen.

Applicants **must provide copies** of their Birth Certificates and High School Diplomas or GED Certificates **when making application**. Duplicate copies of the original documents should be submitted, as they, will be kept by the committee.

All applicants are offered equal opportunity without regard to age (minimum 18), sex, race, creed, religion, color, national origin or handicap.

NOTE: This is a semi-annual announcement informing the public that applications will be taken on a monthly basis throughout the year.

Apprenticeship Information Center

Bricklayer & PCC Apprenticeship Kansas City Area January 1, 2016

Questions regarding this program can be directed to our office at 816-595-4135.

Bricklayers construct walls, partitions, fireplaces, chimneys and other structures from brick. They also use other masonry materials, such as concrete, cinder or gypsum block: pre-cast panels made of brick, cement, tile, stone, or marble, or structural tile or terra cotta. They also install the brick linings of industrial kilns and furnaces. In laying brick, a bricklayer first spreads a layer of soft mortar. Applies mortar to the end of the last brick laid or to one end of the brick to be laid. Places the brick on the bed of mortar and works it into the desired position. Then removes excess mortar from face of brick. At fixed points along the wall checks the surface with a mason's level to make sure the bricks are lined up. A plumb line is also used to check vertical alignment. Using the point of a trowel or a special finishing tool, trims the mortar between the bricks to achieve a neat appearance.

Basic Qualifications

1. All applicants shall be at least eighteen (18) years of age.
2. All applicants shall present a Social Security Card issued by the Social Security Administration.
3. All applicants must provide documentation that establishes both identity and employment authorization as required by the United States Citizenship and Immigration Services, Form I-9.
4. All applicants shall be physically capable of performing the essential functions of the apprenticeship program without posing a direct threat to the health and safety to the individual or others.

Applications – When and Where to Apply

Applicants who meet the above requirements may apply for the apprenticeship program by filling out an application at the Builders Association Education and Training Center at 105 W. 12th Ave., North Kansas City, MO. **Wednesday's from 8:00 a.m. to 10:00 a.m. weekly.**

Once the application is complete you will receive a list of contractors that are signatory to Local 15. From this list you can contact those contractors, if you find a contractor willing to hire you, you must receive a "Letter of Intent to Hire" from the contractor. At that time you will need to contact the Apprenticeship & Training office for an appointment to finish your application and get authorization to take a drug screen.

NOTE: Applicants **must provide copies** of the documents stated above under Basic Qualifications **when making application**. Duplicate copies of the original documents should be submitted, as they will be kept by the committee.

All applicants are offered equal opportunity without regard to age (minimum 18), sex, race, creed, religion, color, national origin or handicap.

NOTE: This is a semi-annual announcement informing the public that applications will be taken on a monthly basis during the year.

APPRENTICESHIP INFORMATION CENTER

Cement Masons Apprentice

January 1, 2016

Questions regarding this program can be directed to Brian Randle, Coordinator, 816-595-4132, or 816-595-4147.

A Cement Mason finishes the exposed surfaces on many types of construction projects ranging from small jobs, such as the finishing of patios, floors and sidewalks, to work on miles of highways, foundations and walls of large buildings. The cement finisher levels the surface with a "straightedge" (a flat tool long enough to extend across the poured concrete area). A "float" (a rectangular, flat surfaced hand tool) and other hand tools are used to fill depressions and remove high spots, and to draw cement to the surface of the mixture in preparation for the final finishing operations. The cement finisher's knowledge of materials is essential to the quality of work. They must be familiar with working characteristics of cement and concrete mixes, such as those containing substances to speed or slow the setting time, and those, which are used to construct weight -supporting walls or surfaces of specified strengths.

Basic Qualifications

1. Applicant for Apprenticeship must be at least 18 years of age (birth certificate required).
2. Applicant must physically be able to perform work of the trade.
3. Applicant must possess at least a 12th grade education, G.E.D., or completed a G.E.D. within 60 days of enrollment (proof of high school diploma, G.E.D. Certificate, or enrollment in a G.E.D. program required).
4. Applicants securing employment will be required to take a urinalysis test for drugs. The test will be paid for by the apprenticeship fund. Any applicant who has a positive urinalysis test, or has refused to take such a test will not be accepted in the apprenticeship program, but may reapply in one year from the date of the urinalysis tests.

Applications – When and Where to Apply

Applications will be accepted by the Cement Masons Joint Apprenticeship Committee only on the first and third working Mondays of each month during the hours of 8:00 A.M. – 12 Noon at the Builder's Training Center located at 105 W. 12th Avenue, North Kansas City, Missouri.

Note: Each applicant must present one copy of each of the following documents to obtain an application: birth certificate and proof of 12th Grade Education (high school diploma, high school transcript, or G.E.D. Certificate). All documents will be kept by the committee, so present only duplicated copies, which you do not want returned.

Note: This is a semi-annual announcement informing the public that applications will be taken on a monthly basis during the year.

The recruitment, selection, employment and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, age, disability or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as stated in their standards.

APPRENTICESHIP INFORMATION CENTER

Plasterer Apprentice

January 1, 2016

Questions regarding this program can be directed to Brian Randle, Coordinator, 816-595-4132 or 816-595-4147.

A Plasterer, in general applies and smoothes wet plaster to interior walls and ceilings, and stucco to the exteriors of buildings, using trowels and various smoothing tools, such as the darby and float. In addition to the tools mentioned, a plasterer also uses plasterboard (hawk), straightedge, plumb bob and line, spirit level, spray gun, and often a set of molds for ornamental plastering. On interior walls or ceilings may first apply a rough coat of scratch plaster to metal or gypsum with a metal comb. The brown coat (mixture of sand and plaster) is applied over the scratch coat, and is smoothed to a uniform thickness. The final or finish coat of white plaster consists of a thin mixture of lime, plaster of paris and water. The plasterer uses skill with angle float and trowels to obtain a near perfect smoothness and straight corners and edges.

Basic Qualifications

1. Applicant for Apprenticeship must be at least 18 years of age (birth certificate required).
2. Applicant must physically be able to perform work of the trade.
3. Applicant must possess at least a 12th grade education, G.E.D. or completed a G.E.D. within 60 days of enrollment (proof of high school diploma, G.E.D. Certificate, or enrollment in a G.E.D. program required).
4. Applicants securing employment will be required to take a urinalysis test for drugs. The test will be paid for by the apprenticeship fund. Any applicant who has a positive urinalysis test, or has refused to take such a test will not be accepted in the apprenticeship program, but may reapply in one year from the date of the urinalysis tests.

Applications – When and Where to Apply

Applications will be accepted by the Plasterers Joint Apprenticeship Committee only on the first and third working Mondays of each month during the hours of 8:00 A.M. – 12 Noon at the Builders' Training Center located at 105 W. 12th Avenue, North Kansas City, Missouri.

Note: Each applicant must present one copy of each of the following documents to obtain an application: Birth certificate and proof of 12th grade education (high school diploma, high school transcript, or GED Certificate). All documents will be kept by the committee, so present only duplicated copies which you do not want returned.

Note: This is a semi-annual announcement informing the public that applications will be taken on a monthly basis during the year.

The recruitment, selection, employment and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, age, disability or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as stated in their standards.

- Applications – When and Where to Apply for Painters, Drywall Finishers and Glaziers

DISTRICT COUNCIL #3

- Kansas City's Apprentice Starting wage scale for Paint & Drywall is \$14.27 per hour plus Benefits. Journey person's wage scale is \$28.54 plus Benefits (wages vary per trade and vicinity)

Kansas City and St Joseph, Missouri

Applications will be accepted Monday through Thursday. The hours that applications will be accepted are from 8:00 AM until 10:00 AM. Applications will be accepted at 105 West 12th Ave, North Kansas City, MO 64116.

APPRENTICESHIP PROGRAM'S

- Kansas City's Apprentice Starting wage scale for Glazier's is \$16.90 per hour plus Benefits. Journey person's wage scale is \$33.80 plus Benefits (wages vary per trade and vicinity)

Springfield, Missouri

Applications will be accepted Monday through Thursday. The hours that applications will be accepted are from 8:00 AM until 10:00 AM. Applications will be accepted at 1540 N Barnes Ave, Springfield, MO 65803.

Questions regarding this

48-month program can be directed to Dan Hink, Apprenticeship Training Director at 816-471-0880 Ext. 1309

Topeka, Kansas

Applications will be accepted Monday through Thursday. The hours that applications will be accepted are from 8:00 AM until 10:00 AM. Applications will be accepted at 105 West 12th Ave, North Kansas City, MO 64116.

Wichita, Kansas

For Application contact Director Dan Hink at 816-471-0880 Ext. 1309 or 1342



105 West 12th Avenue
North Kansas City, MO 64116
816-471-0880 Ext. 1309 or 1342
Fax: 816-471-6178
E-Mail: dhink@buildersassoc.com
Web-site: iupatdc3training.com

Career Opportunities

• What is a Painter

Painters must be skilled in handling brushes and other painting tools in order to apply paint thoroughly, uniformly and rapidly to any type of paint composition and color harmony. Painters prepare the surfaces of buildings and other structures and then apply paint, varnish, enamel, lacquer, primer or sealer and similar materials to these surfaces, using a brush, roller or spray gun. Painters often have the opportunity to choose the product to be used in finishing different surfaces. They must know the characteristics of common types of paints and finishes from the standpoint of durability, suitability for different purposes and ease of handling, also taking into account the method of application, ease of handling and job specifications such as sanding, chemical cleaning, stripping, aggregate blasting, wire brushing, burning, among other treatments. New surfaces require additional application of primer, sealer and the prep work of filling nail holes, caulking cracks and sanding rough areas smooth. In painting, the look of a finish is only as nice as the surface where the finish has been applied.

Career Opportunities

• What is a

Taper / Drywall Finisher

Tapers apply mud to butt and bevel joints of drywall surfaces. The joints are taped with perforated joint tape, filled and then finished over. Working with challenges, such as 90-degree angles, curved surfaces and multileveled architectural features. Finisher's sand their work to smooth the edges and lap marks in the surfaces to achieve the look and feel of a continuous seamless wall.

• What is a Glazier

The Glazier is a highly skilled construction craft. You must be physically able to perform the duties required in the glass industry. Those may include, but are not limited to, measuring, cutting, fabricating glass and architectural aluminum. Lifting and installing different types of glass and aluminum frames, working at heights involving ladders, scaffolding and other types of man lifting devices. Also involved, are precise reading of measurements and working with a variety of hand tools and power tools.

Career Opportunities

• Basic Qualifications

1. Applicants for Apprenticeship must be at least 18 years of age.
2. Must be able to perform essential job functions of the trade.
3. All applicants must possess a high school diploma or G.E.D.
4. All applicants must pass drug screening prior to going to work.

Note: Each applicant must present a copy of the following documents at the time of making application:

1. Birth Certificate.
2. Valid State issued Driver's License.
3. High School diploma or G.E.D. and grade transcripts/ or G.E.D. Certificate, or proof enrolled in a certified General Education Program.
4. \$20.00 money order for application fee.

Selection of Apprentices under this program is made on the basis of qualifications alone, as set forth, in the approved standards and selection procedures of the Joint Apprenticeship Committee for the trade. All applicants are afforded equal opportunity without regard to race, age, disability, religion, color, sex or national origin.